

HEALTH AND WELLBEING QUEENSLAND

QUEENSLAND MULTICULTURAL ACTION PLAN REPORT FOR 2025-2026

Focus Area One: Deliver Culturally Responsive Services

The Queensland Government remains committed to ensuring all government initiatives and services, including funded services, are culturally responsive, accessible and inclusive of all people across Queensland.

Agency actions supporting Focus Area One	Progress status for 2025-2026	Targeted inclusion of CALD cohort	Outcomes achieved for people from culturally and linguistically diverse backgrounds
Shared Action with QMHC - Develop a Strategy to improve the overarching mental health and wellbeing of Queenslanders, including a focus on the needs of culturally and linguistically diverse communities.	Delivered	Yes	No further action was undertaken in 2025-26, as Health and Wellbeing Queensland (HWQld) delivered on this action during the 2024-25 reporting period with the release of <i>Thriving Lives, Connected Communities: Queensland's Commitment to Mental Health and Wellbeing</i> (TLCC) in September 2024. HWQld developed TLCC in partnership with the Queensland Mental Health Commission (QMHC) to improve the mental health and wellbeing of all Queenslanders. TLCC recognised culturally and linguistically diverse communities, including refugees and people seeking asylum, as a priority cohort. It also highlighted opportunities in Queensland to: • address stigma, racism and discrimination; • build culturally safe and appropriate supports, with communities; and • build mental health and wellbeing literacy. TLCC was released on 3 September 2024, highlighting existing investment to support wellbeing and prevent mental ill-health. It was supported by a Mental Health and Wellbeing Grants program administered by QMHC. QMHC continues to lead ongoing work to advance mental health and wellbeing.

Focus Area Two: Drive Diversity and Inclusion across the Public Sector

A diverse and inclusive workforce that is representative of the community we serve is essential to ensuring we are a culturally responsive government.

Agency actions supporting Focus Area Two	Progress status for 2025-2026	Targeted inclusion of CALD cohort	Outcomes achieved for people from culturally and linguistically diverse backgrounds
All Agencies Action – Using the Diversity and Inclusion on Boards Toolkit , implement targeted actions to increase the cultural and linguistic diversity of representation on Queensland Government boards.	Ongoing	Yes	HWQld Board recruitment activities are conducted in alignment with the Queensland Government’s Diversity and Inclusion on Boards Toolkit.

Focus Area Three: Strengthen Our Economy

The Queensland Government will take specific actions to identify and address the barriers that people from culturally and linguistically diverse backgrounds face to participate in economic opportunities in line with their skills and ambitions.

Agency actions supporting Focus Area Three	Progress status for 2025-2026	Targeted inclusion of CALD	Outcomes achieved for people from culturally and linguistically diverse backgrounds
HWQld does not have commitments under this focus area.	N/A	N/A	HWQld does not have any actions under Focus Area Three.

Focus Area Four: Promote Social Cohesion

All Queenslanders have a responsibility to foster social cohesion in our communities. The Queensland Government will take action to respect and celebrate the contributions of Queenslanders from diverse backgrounds.

Agency actions supporting Focus Area Four	Progress status for 2025-2026	Targeted inclusion of CALD	Outcomes achieved for people from culturally and linguistically diverse backgrounds
All Agencies Action – Take a strong stance against racism, and actively promote anti-racism messages to staff, clients and communities in line with each agency’s unique context.	N/A	N/A	HWQld does not have any actions under Focus Area Four.