

Queensland Multicultural Policy & Queensland Multicultural Action Plan 2024-25 to 2026-27

2024-25 Annual Reporting

Health and Wellbeing Queensland

● Focus Area 1: Deliver Culturally Responsive Services

The Queensland Government remains committed to ensuring all government initiatives and services, including funded services, are culturally responsive, accessible and inclusive of all people across Queensland.

Agency actions supporting Focus Area 1	Progress/ status for 2024-25	Outcomes achieved for people from culturally and linguistically diverse backgrounds
<i>Develop a Strategy to improve the overarching mental health and wellbeing of Queenslanders, including a focus on the needs of culturally and linguistically diverse communities.</i>	Delivered	<p>Health and Wellbeing Queensland (HWQld), in partnership with the Queensland Mental Health Commission (QMHC), developed <i>Thriving Lives, Connected Communities: Queensland's Commitment to Mental Health and Wellbeing</i> (TLCC), on improving the mental health and wellbeing of all Queenslanders.</p> <p>TLCC was released on 3 September 2024, highlighting existing investment to support wellbeing and prevent mental ill-health. It was supported by a Mental Health and Wellbeing Grants program administered by the QMHC.</p> <p>The report recognised culturally and linguistically diverse communities, including refugees and people seeking asylum, as a priority cohort. It also highlighted opportunities in Queensland to:</p> <ul style="list-style-type: none">• address stigma, racism and discrimination;• build culturally safe and appropriate supports, with communities; and• build mental health and wellbeing literacy. <p>The QMHC continues to lead ongoing work to advance mental health and wellbeing.</p>

● **Focus Area 2: Drive Diversity and Inclusion across the Public Sector**

A diverse and inclusive workforce that is representative of the community we serve is essential to ensuring we are a culturally responsive government.

Agency actions supporting Focus Area 2	Progress/ status for 2024-25	Outcomes achieved for people from culturally and linguistically diverse backgrounds
All Agencies Action – <i>Using the Diversity and Inclusion on Boards Toolkit, implement targeted actions to increase the cultural and linguistic diversity of representation on Queensland Government boards.</i>	Not delivered	HWQld continues to actively apply the Queensland Government's Diversity and Inclusion on Boards Toolkit to guide HWQld processes and decision making for the recruitment of board members. With board appointments due to expire in June 2026 and June 2027, upcoming recruitment activities will be conducted in alignment with the Toolkit's standard practices. This approach ensures that diversity and inclusion remain key considerations in board appointments.

● **Focus Area 3: Strengthen Our Economy**

The Queensland Government will take specific actions to identify and address the barriers that people from culturally and linguistically diverse backgrounds face to participate in economic opportunities in line with their skills and ambitions.

Agency actions supporting Focus Area 3	Progress/ status for 2024-25	Outcomes achieved for people from culturally and linguistically diverse backgrounds
<i>N/A – HWQld does not have any actions under Focus Area 3.</i>		<i>N/A – HWQld does not have any actions under Focus Area 3.</i>

● **Focus Area 4: Promote Social Cohesion**

All Queenslanders have a responsibility to foster social cohesion in our communities. The Queensland Government will take action to respect and celebrate the contributions of Queenslanders from diverse backgrounds.

Agency actions supporting Focus Area 4	Progress/ status for 2024- 25	Outcomes achieved for people from culturally and linguistically diverse backgrounds
<i>N/A – HWQld does not have any actions under Focus Area 4.</i>		<i>N/A – HWQld does not have any actions under Focus Area 4.</i>